

JOB POSTING

Title: Childminding Associate

Reports to: Kieshia Desmond, Youth Director

Position Status: Part Time

Salary: \$17.00 Hourly

Office Location: YMCA of Pictou County

Application Link: <https://ymcaofpictoucountynonece.easyapply.co/>

The YMCA of Pictou County is a supportive and caring staff team who are thriving, growing, and passionate about their work. The workplace culture is inclusive, genuine, kind, and nurturing, where team members are encouraged to learn and succeed individually and collectively. The environment is casual and comfortable, yet friendly and professional. All team members are encouraged to have fun at work while maintaining the professionalism that guides our work. At the YMCA of Pictou County, we know the value of being healthy and active, bringing people together, and creating opportunities for social and physical activity within our community. If you are passionate about working with children, creating positive experiences, and making a difference in the lives of families, we encourage you to consider joining our team as a Childminding Associate.

The YMCA Experience

At the YMCA, we know that our ability to partner with others in our community is made possible through the passion and dedication of our employees and volunteers. By joining the YMCA, you become part of a dedicated network of individuals committed to strengthening the foundations of healthy communities through meaningful programs and services.

Position Summary

Reporting to the Youth Director, this position plays an integral role in providing a safe, welcoming, and engaging environment for children participating in YMCA Childminding and Day Camp programs. Childminding/Day Camp Workers are responsible for planning, leading, and implementing age-appropriate activities that promote children's physical, social, emotional, and cognitive development while ensuring the highest standards of safety and care.

This position requires flexibility to work a variety of shifts, including evenings, weekends, school holidays, and Day Camp programming based on operational needs.

Responsibilities

- Provide a safe, welcoming, inclusive, and nurturing environment for all children participating in YMCA Childminding and Day Camp programs.
- Plan, organize, and lead engaging age-appropriate activities including games, crafts, physical activities, and group experiences that promote healthy child development.
- Build positive relationships with children, parents, caregivers, volunteers, and fellow staff while delivering exceptional YMCA customer service.

- Supervise children at all times, ensuring their safety, well-being, and inclusion in accordance with YMCA Child Protection policies and procedures.
- Respond appropriately to incidents, injuries, emergencies, and behavioural concerns while following YMCA policies and reporting procedures.
- Maintain clean, organized, and safe program spaces, ensuring equipment and supplies are used appropriately and stored properly.
- Support Day Camp programming during school breaks and summer operations as required.
- Foster a collaborative and inclusive team environment while assisting with YMCA special events and family programming when needed.
- Ensure compliance with all YMCA policies, licensing requirements, Child Protection standards, and health and safety regulations.

We Offer

- Individual YMCA Membership
- Discounted Course Rates

Qualifications

- High School Diploma or equivalent; post-secondary education in Early Childhood Education, Recreation, Child and Youth Studies, Education, or a related field is considered an asset.
- Experience working with children in a childcare, camp, recreation, educational, or similar setting is preferred.
- Excellent interpersonal, communication, and relationship-building skills.
- Strong organizational and time management skills with the ability to manage multiple tasks in a fast-paced environment.
- Demonstrated sound judgement, professionalism, integrity, and ability to maintain confidentiality.
- Ability to work independently while contributing positively within a team environment.
- Flexible availability, including evenings, weekends, school holidays, and Day Camp programming as operationally required.
- Current Standard First Aid and CPR certification is required.
- **Note:** Successful candidates will be required to provide a current and satisfactory Criminal Record Check with Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR certification. Having these documents prepared for the interview is strongly recommended.
- Employees will be required to complete YMCA Child Protection Training.

Apply Today

Please submit your cover letter and resume in one document to Kieshia Desmond, Youth Director, YMCA of Pictou County, via our online application platform: <https://ymcaofpictoucountynonece.easyapply.co/>.

This position will remain open until filled. We look forward to hearing from you.

We wish to express our appreciation to all applicants for their interest in this position; however, only candidates selected for an interview will be contacted.

The YMCA of Pictou County is an equal opportunity employer.