



# Summer Camp Counselor

Title: Summer Camp Counselor

Reports to: Kieshia Desmond, Youth Director

Salary \$17.00, Hourly

Start Date: June 22, 2026

## The YMCA of Pictou County Experience

The YMCA of Pictou County is looking for a dynamic self-starter to join our team as a Camp Counselor. The YMCA of Pictou County is a supportive and caring staff team who are thriving, growing, and are passionate about their work. The workplace team culture is inclusive, genuine, kind and nurturing, where team members are encouraged to learn and succeed individually and collectively. The environment is casual and comfortable yet friendly and professional. All team members are encouraged to have fun at work alongside the policies that guide our professionalism. At the YMCA of Pictou County, we know the value of being healthy and active, of bringing people together, and social and physical activity within a community.

## Position Summary

A Summer Camp Counselor is responsible for child supervision, safety, planning, leading and implementing programs for children in a group setting. You will also be responsible for the general safety, development and growth of participants you interact with day to day. Flexibility is required for the position based on operations need. The Employer may alter the terms of the job description at its sole discretion.

## We Offer

- Individual YMCA Membership

## Qualifications

- Knowledge in teaching or leadership **one or all of the following; Sports, Science, Swimming, Arts or Drama.**
- Experience working with children ages 5-12.
- Camp or Sport Coaching experience or lesson planning an asset.
- Organizational skills and the ability to manage multiple tasks.
- First aid & CPR certification is a condition of employment and High Five Training is an asset.
- Enrollment in Post-Secondary is an asset; Education, Recreation, Child and Youth or related program.
- Superior interpersonal and communication skills are essential to establishing and maintaining harmonious working relationships.
- Demonstrated discretion and sound judgement in the handling of confidential information; this includes a high degree of integrity and trust.
- High level of initiative is needed to work independently and respond to unanticipated items.
- Strong communication, public speaking and presentation skills.

**Note: Employees will be required to attend YMCA Child Protection Training. Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR training. **Having these documents ready for the interview is recommended.****

**Apply Today:** Please email your cover letter and resume in one document to Kieshia Desmond, Youth Director at: <https://ymcaofpictoucountynonece.easyapply.co/> by April 27, 2026. We look forward to hearing from you.

*The YMCA of Pictou County is an equal opportunity employer that values inclusion and diversity.*