

## Your YMCA of Pictou County is recruiting for New Directors to join our Board of Directors

### **Our YMCA Provides Quality Programs Throughout Our Pictou County Community, including:**

- Child care services in 5 locations, after school programs in 7 schools; 9 cohorts (in both Pictou and Antigonish County), training programs, youth services, community outreach, health partnerships, running races, recreation and fitness programs in 3 locations.
- Priority commitment to youth with great programs and a high level of successful participation.
- Committed to nurturing the potential of children, youth, families, and seniors; promoting healthy living; and inspiring healthy spirits, minds and bodies.
- Serving over 5700 members in Health, Fitness & Aquatics (HFA) of all ages and from all walks of life.
- Serving over 204 children daily in Childcare Early Years Care and 244 in After School Care
- Serving 5 youth daily in Supportive Housing and 8 youth daily in the Emergency Shelter.
- Qualified and successful professional leadership and staff providing programs to members and the community; 257+ staff and 110+ volunteers throughout Antigonish & Pictou Counties collectively.

The YMCA of Pictou County is a charitable, not for profit association that is governed by our Board of Directors, elected by the Voting Members of our Y. The Directors provide the strategic direction and oversight for Pictou County Y along with guidance for the Executive Director who has the responsibility for providing quality programs for our membership. We are now recruiting for 5 new volunteer directors to join our board. Our mandate is to ensure that our Board has qualified Directors capable of making good decisions for the long term. Directors being nominated are selected based upon criteria including experience, Y and community involvement, work and professional background and community representation.

**Commitment level involves** 3-5 hours per month; Board Meetings, Sub-Committee meetings and pre-meeting readings. Regular meeting attendance is also required as outlined in our bylaws. As a Director, you will make a positive impact on our Pictou County community, now and for the future. If you are interested and would like more information, please contact Tammy Goodwin, Executive Director & CEO at [tammy.goodwin@pcymca.ca](mailto:tammy.goodwin@pcymca.ca) or 902-600-6236

**We encourage everyone who can commit to apply;** we are particularly interested in filling the following criteria to complement our existing board diversity:

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| • Living in the Town of Pictou or Trenton or Rural Pictou County or Antigonish County | • Lived experience with Diversity & Inclusion |
| • Philanthropic Mindset   | • New to Canada lived experience              |

**&/or Professional Leadership in the Industry of:**

**Legal, Information Technology (IT) or Education or Investment Management**

Financial literacy is an asset for all Directors and if you have qualifications other than above, please be sure to indicate. If you would like to contribute to your community as a YMCA Director, please provide a letter

**February 28, 2026** in confidence, summarizing why you would be a great fit for our Board, along with your resume to:

**Board of Directors Candidates**

Attention: Tammy Goodwin, CEO

by e-mail to [tammy.goodwin@pcymca.ca](mailto:tammy.goodwin@pcymca.ca)



Please note: Applicants being considered will be asked to provide a satisfactory police record check, child abuse registry check and vulnerable sector record check. To learn more about your YMCA, please view our strategic plan at <https://pcymca.ca/about-us/governance/>