



Youth & Aquatics Supervisor

Title: Youth & Aquatics Supervisor

Reports to: Emma Dwyer, Aquatics & Youth Director

Full Time Salary \$37,000 - \$39,000

Start Date: January 2024

The YMCA of Pictou County Experience

The YMCA of Pictou County is a supportive and caring staff team who are thriving, growing and are passionate about their work. The workplace team culture is inclusive, genuine, kind and nurturing, where team members are encouraged to learn and succeed individually and collectively. The environment is casual and comfortable yet friendly and professional. All team members are encouraged to have fun at work alongside the policies that guide our professionalism. At the YMCA of Pictou County, we know the value of being healthy and active, of bringing people together, and social and physical activity within a community. If this environment interests you and you identify as a dynamic team player who is socially connected and passionate about helping people, consider joining our team as Youth & Aquatics Supervisor.

Position Summary

The Youth & Aquatics Supervisor reports directly to the Director and is responsible for the development, supervision, administration and delivery of Youth & Aquatics departmental programming in keeping with YMCA Aquatics and Camp standards. The Youth & Aquatics supervisor will ensure a high level of member satisfaction, member engagement and retention. Through collaboration and leadership of Youth & Aquatics staff, this position is accountable for championing our Y core value and mandate through the delivery of meaningful, safe, positive, inclusive programming within the community.

We Offer

- Individual YMCA Membership
- Medical Benefits after probationary period

Qualifications & Responsibilities

- **First Aid & CPR Certification is a condition of Employment (Courses available at the YMCA)**
- Experience in either Aquatic leadership or Day Camp leadership considered an asset
- Experience coaching staff members or participants
- Superior interpersonal, organizational and communication skills
- Strong communication, public speaking and presentation skills.
- Demonstrated discretion and sound judgement in the handling of confidential information; this includes a high degree of integrity and trust.
- Any of the following certifications would be considered an asset; National Lifeguard certification, Swim Instructor Certification and/or Lifesaving Instructor certification, High 5 Certification
- High level of initiative and flexibility is needed to work independently and respond to unanticipated items
- Previous camp or leadership experience working with children ages 5-12

The YMCA of Pictou County is an equal opportunity employer that values inclusion and diversity.

- Ensure management of programming delivery is within Association budgetary requirements.
- Ensure programming delivery meets or exceeds all public health regulations, Child Safeguarding Policy, Day Camp Safety Standards and Aquatic Safety Standards.

Note: Employees will be required to attend YMCA Child Protection Training. Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR training. Having these documents ready for the interview is recommended.

Apply Today: Please email your cover letter and resume in one document to Emma Dwyer at emma.dwyer@pcymca.ca. We look forward to hearing from you. This posting will remain open until a suitable candidate has been found.