

Title: Aquatics Supervisor (Two Openings)

Location: YMCA of Pictou County (Wellness Centre location & Pictou Fisheries Training Pool Location)

Position Status: 10-20 hours per week (potential for cross training to secure full time hours)

Hourly Rate: \$17-\$19 per hour

Start Date: July 2025

The YMCA of Pictou County Experience

The YMCA of Pictou County is a supportive and caring staff team who are thriving, growing and are passionate about their work. The workplace team culture is inclusive, genuine, kind and nurturing, where team members are encouraged to learn and succeed individually and collectively. The environment is casual and comfortable yet friendly and professional. All team members are encouraged to have fun at work alongside the policies that guide our professionalism. At the YMCA of Pictou County, we know the value of being healthy and active, of bringing people together, and social and physical activity within a community. If this environment interests you and you identify as a dynamic team player who is socially connected and passionate about helping people, consider joining our team as a Marketing and Communications Lead.

Position Summary and Responsibilities

Reporting the Aquatics Director, the Aquatics Supervisors are responsible for leadership and supervision of on deck Safety and Aquatics programming. Through collaboration and leadership of Aquatics staff, this position is accountable for program quality, YMCA Canada standards, Lifesaving Standards and deck safety. The regular working hours for this position is weekday evenings with daytime shift options and may change seasonally.

- Responsible for oversight and staff leadership for Aquatics staff on duty during your shifts. Programming safety and quality with aim of ensuring inclusive, meaningful, and positive environment that enhances the achievement of participant whole-life health and wellness goals. Develop, monitor, improve and evaluate aquatics programs ensuring high level member satisfaction, engagement, and retention. Ensure program delivery is in keeping with the Y Way, safety, and child protection standards.
- Build, foster, and maintain positive working relationships with participants, community members, staff and volunteer in efforts to enhance and promote our Y profile in the community. Implement recommendations to enhance participant satisfaction, engagement, and retention to ensure the delivery of quality aquatics programming.
- Ensure fair, consistent, and Performance Management of all staff and volunteers. Ensure modeling and championing of YMCA behavioral standards in regard to professionalism, discretion, behavioural standards, and respectful workplace requirements. Ensure all YMCA Child Safety and Protection standards are enforced for both staff and volunteers.
- Facilitation and delivery of internal and external communications, including responding to program questions, client concerns, and two-way communication with Aquatics Director.
- Administrative duties as assigned by the Aquatics Director.

Qualifications:

- **Certification:** Current Intermediate Workplace First Aid & CPR C
- **Certification:** Current National Lifeguard certification
- Assets: Swim for Life Instructor, YMCA Swim Instructor, Lifesaving Instructor, National Lifeguard Instructor, First Aid Instructor, Instructor, Bronze or National Lifeguard Examiner an asset
- 1-3 years of programming or leadership experience in aquatics, recreation field
- Proven track record of success in community-oriented program delivery through establishing collaborative internal and external working relationships/project teams
- Strong written and verbal communication skills
- Strong interpersonal skills and ability to establish rapport with clients
- Proven track record of programming excellence and dedication to safety
- Demonstrated ability to meet multiple, competing deadlines
- Intermediate proficiency in Microsoft Office Suite
- Flexibility to work irregular hours as required.

Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR training. **Having these documents ready for the interview is recommended.**

All employees are required to attend YMCA Child Safeguarding Training.

Apply today to join our team and inspire healthy spirits, minds and bodies to thrive!

Please email your cover letter and resume in one document to Emma Dwyer, Aquatic Director, YMCA of Pictou County at emma.dwyer@pcymca.ca. We look forward to hearing from you!

The YMCA of Pictou County is an equal opportunity employer.